## Kentucky High School Ahletic Association

To: Superintendent, Principal, and AthletienDirector
From: Louis Stout, Commissioner Brigid L. DeVries, Executive Assistant Commissione
Date: June 5, 2001
Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

## Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors
From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner
Date: May 3), 2001
RE: 2001 Title IX Forms Submission
School Lincoln (Runty) Reviewed By Tran Ewwness
The following is a status report regarding the required 2000-2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

- GE 19 (Annual Verification)
- T-1 (Summary Program Chart 1)
- T-2 (Summary Program Chart 2)
- T-3 (Summary Program Chart 3)

ET-4 (Summary Program Chart 4)
-T-41 (Checklist - Overall Interscholastic Program)
TT-60 (Corrective Action Plan)
T-T-63 (Interscholastic Survey Results)
II. Status
A. $\square$ 2000-2001 Forms are satisfactory and no further information or action is necessary at this time.
B. Errors have been noted with respect to the following forms and corrected copies are being returned - to you for placement in your Title IX file to ensure proper submission in the future. I 142 Summary Programing Charts $1+2$. Please place the corrected form with yow title ix documents - no fur the action
C. The following forms were omitted and must be submitted by school representatives.
D. OTher Recommendation and Comments:

$\qquad$
$\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 1

Participation Opportunities Test One


1) Determine the total number of girls enrolled. Grass: $\frac{145}{364}=39.8 \%$

Determine the total number of boys enrolled.
2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should $8^{\text {dh }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many $8^{\text {m }}$ grade students $\&$ below are included.
5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within $3 \%$ of Column 3, then it provides a good target within which compliance is likely. Signature:


Date: $\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 1

## Participation Opportunities Test One

| Program | Enrollment (1) | Percentage of <br> Total <br> Enrollment (3) | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) (4) | Percent of Total <br> Participation <br> $(5)$ |
| :--- | :---: | :---: | :---: | :---: |
| GIRLS | 505 | 49.9 | 175 | 34.6 |
| BOYS | 507 | 50.1 | 2364 | 46.5 |
| Totals (2) | 1,012 | $100 \%$ | 411 | $100 \%$ |

*Number of $8^{\text {il f }}$ grade students \& below used in Column 4 calculations if applicable: __ 38

1) Determine the total number of girls enrolled. Determine the total number of boys enrolled.

$$
\begin{array}{ll}
\text { Giros: } & \frac{175}{411}=42.6 \% \\
\text { Bens: } & \frac{236}{411}=57.4 \%
\end{array}
$$

2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. *In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8 grade students \& below are included.
5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).
Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within $3 \%$ of Column 3, then it provides a good target within which compliance is likely.
$\qquad$


Date:


## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

## Participation Opportunities Test Two



1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
3) Determine the total number of participants that are currently on the teams that were added in the last five years.
4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer ( 22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1,
Column 4), then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:


Date:


## Kentucky High School Athletic Association

## Memorandum

|  |  |
| :--- | :--- |
| To: | Superintendent and Principal 092001 |
| From: | Louis Stout, Commissioner |
| Date: | December 8, 2000 |
| Subject: | Required Title IX Forms <br> $2000-2001 ~ S c h o o l ~ Y e a r ~$ |

The Kentucky High School Athletic Association, with the approval of the Kentucky Department of Education, has finalized the 2000-2001 Title IX plans for KHSAA member schools.

With your 1999-2000 Title IX submission, all schools have now completed the initial Title IX Audit Review. It is our opinion that this 2000-2001 update, and submission of certain forms, will adequately supplement your schools' efforts to be in compliance with Title IX.

## Enclosed please find a copy of the required forms to be submitted, with appropriate signatures, to the KHSAA not later than April 15, 2001.

1. Form GE-19 (KHSAA Annual Verification of Title IX Procedures)
2. Forms T-l through T-4 (Summary Forms for Determining Students Interests and Abilities)
3. Form T-41 (Checklist for the Overall Interscholastic Athletics Program)
4. Form T-60 (Updated Corrective Action Plan)
5. Form T-63 (Summary of the Interscholastic Student Interest Survey)


# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES (To be submitted by April 15, 2001 along with other required forms) 



High School, $\qquad$ , Kentucky certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)
$\square$ Established a gender equity committee at the high school. (list committee personnel provide attachment
 Name

 Victor BLok, BS Allen Creek RU, Liberty 4534 602k7ngTeacher, Equity Gummite Chum


 Bury Allen, ios Legendre, stanford ysyy 606365.358 parent

 Q Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

$\square$ Designated the following person as the Title IX coordinator for the school:

(7) School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.
-
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

(Send original copy to KHSAA - Maintain duplicate in Title $L X$ school folder)

## Participation Opportunities Test One

| Program | Enrollment (1) | Percentage of <br> Total <br> Enrollment (3) | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) (4) | Percent of Total <br> Participation <br> (5) |
| :---: | :---: | :---: | :--- | :--- |
| GIRLS | 505 | 49.9 | 175 | 34.6 |
| BOYS | 507 | 50.1 | 23646 | 46.5 |
| Totals (2) | 1,012 | $\mathbf{1 0 0 \%}$ | 411 | $100 \%$ |

Instructions:
*Number of 8 glt grade students \& below used in Column 4 calculations if applicable: $\qquad$ 38

1) Determine the total number of girls enrolled.

Determine the total number of boys enrolled.
2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball tearn, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should $8^{\text {*h }}$ grade students and below play on a Freshtnan, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many $8^{\text {di }}$ grade students \& below are included.
5) Calculate the percentage of female participation (Column l) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within $3 \%$ of Column 3, then it provides a good target within which compliance is likely.
Signature:


## ACCOMMODATION OF INTERESTS AND ABILITTES SUMMARY PROGRAM CHART 2

## Participation Opportunities Test Two

| Program | Number of Teams Currently Offered (1) |  | Number of Teams Added in Last Five Years (2) | Number of Participants Added in Last Five Years (3) | Percent of <br> Total <br> Participation <br> By Sex (4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| GIRLS | varsity: | 8 | 3 | 38 | 24.1 |
|  | j.v.: |  | 1 | 12 | 7.6 |
|  | frosh: | 2 | 1 | 7 | 4.4 |
|  | other: | 0 | 0 | 0 | 0 |
|  | total: | 13 | 5 | 57 | 36.1 |
| BOYS | varsity: | 8 | 1 | 10 | 4.3 |
|  | j.v.: | 3 | 0 | 0 | 0 |
|  | frosh: | 1 | 0 | 0 | 0 |
|  | other: | 0 | 0 | 0 | 0 |
|  | total: | 12 | 1 | 10 | 4.3 |

1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels):
2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
3) Deternine the total number of participants that are currently on the teams that were added in the last five years.
4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1,
Column 4), then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.


## ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

| If girls are underrepresented in the interscholastic athletics <br> program, answer the following questions for girls only. If boys are <br> underrepresented in the interscholastic athletics program, answer <br> the following questions for boys only. | GIRLS | BOYS |  |
| :--- | :---: | :---: | :---: |
| 1.Is there an intramural tears offered in a sport not now <br> available in the interscholastic athletics program? <br> (YES or NO) | No | No |  |
| 2.For a sport not currently offered, is there sufficient <br> interest to form a viable interscholastic team based on <br> participation on an intramural team or community <br> recreation teams? (YES or NO) | No | No |  |
| 3.For a sport currently offered, is there enough interest <br> to form a viable team for a junior varsity, freshman, or <br> other interscholastic level that is not currently offered? <br> (YES or NO) | No | No |  |
| 4.If you answered yes to question one, two, or three, are <br> there enough other high schools in your school's <br> normal competitive region offering the sport and <br> competitive level of sport to constitute enough <br> competition for a reasonable competitive schedule? <br> (YES or NO) |  | N |  |

Signature:


Date:


## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

| Team Levels | GIRLS | BOYS |
| :--- | :---: | :---: |
| Total Number of Athletics Participants in All Levels | 175 | 236 |
| 1. Number of Varsity Teams Offered | 8 | 8 |
| 2. Number of Participants on all Varsity Teams | 112 | 172 |
| 3. Percentage of Total Varsity Participants By Sex | 64.0 | 72.8 |
| 4. Number of Junior Varsity Teams Offered | 3 | 3 |
| 5. Number of Participants on all Junior Varsity Teams | 43 | 53 |
| 6. Percentage of Total Junior Varsity Participants By Sex | 24.5 | 22.4 |
| 7. Number of Freshman Teams Offered | 2 | 1 |
| 8. Numbers of Participants on all Freshman Teams | 20 | 11 |
| 9. Percentage of Total Freshman Participants By Sex | 11.4 | 4.6 |

1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (\#1, 4, 7)
2) Determine the total number of participants for boys and girls at each competitive level. (\#2, 5, 8)
3) Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then $60 \%$ of girls' participation opportunities are at the varsity level ( 180 divided by 300 ), $27 \%$ are at the junior varsity level ( 80 divided by 300 ), and $13 \%$ are at the freshman level ( 40 divided by 300 ). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then $63 \%$ of boys participate at the varsity level ( 250 divided by 400 ), $25 \%$ compete at the junior varsity level ( 100 divided by 400 ), and $13 \%$ compete at the freshman level ( 50 divided by 400 ).


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Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance | ADVANTAGE TO |  |  |
| :---: | :---: | :---: | :---: |
| BENEFITS | GIRLS' PROGRAM | BOYS' <br> PROGRAM | NEITHER PROGRAM (Compliance) |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  | X |  |
| Medical and Training Facilities and Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Athletic Scholarships*** |  |  | NA |
| Tutoring*** |  |  | NA |
| Housing and Dining Facilities and Services** |  |  | NA |
| Recruitment of Student Athletes** |  |  | NA |

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.


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## INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.


Fall Sports (List Total Number of Participation Responses)
-147
Football
101 Girls' Volleyball
40 Boys' Volleyball
17 Boys' Cross-Country
20 Girls' Cross-Country
16 Girls' Field Hockey
31 Boys' Golf
26 Girls' Golf
34 Boys' Soccer
57 Girls' Soccer
Winter Sport (List Total Number of Responses)
130 Boys' Basketball
-621 Girls' Basketball
$\ldots 23$ Boys' Swimming \& Diving
75 Girls' Swimming \& Diving
54 Boys' Wrestling
67 Girls' Gymnastics
18 Boys' Indoor Track
19 Girls' Indoor Track
Spring Sport (List Total Number of Responses)

| $\frac{42}{42}$ | Boys' Track |
| :--- | :--- |
| Girls' Track |  |
| 52 | Girls' Tennis |
| 34 | Boys' Tennis |
| 35 | Girls' Slow Pitch Softball |
| 40 | Girls' Fast Pitch Softball |
| 90 | Boys' Baseball |

Other Sports (From Survey Question 10)

Name of Sport

Bowling
Fishing
Rollerblading
Battleball
Swimming
Pool Archery
Lacrosse

Number of Students Interested In Participating

| 12 |
| :---: |
| 32 |
| 10 |
| 22 |
| 15 |
| 6 |
| 11 |

Number of Students who participate in Intramural Sports. (From Survey Question 5)


List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport
Girls Football Kickball
Hockey
Boxing
Volleyball
Wrestling

Number

| $\frac{40}{21}$ |
| :---: |
| $\frac{8}{8}$ |
| 12 |

Participation in Non-School Sports Activities (From Survey Question 7)

| Sport |
| :--- |
| Basketball |
| Softball |
| Swimming |
| Gymnastics |
| Running |
| Skateboarding |


| Number |
| ---: |
| -50 |
| 23 |
| 5 |
| 20 |
| 8 |
| 10 |

Reasons for not participating in interscholastic athletics. (From Survey Question 8)
Number

39 I prefer other activities such as band, chorus, etc.
81 I don't have time
35 The practice schedules and game times are inconvenient
34 The sport I like isn't offered
35 It's too expensive
25 I prefer to participate in club or intramural sports
51 Working
57 Other

Student Suggestions to encourage participation

No cuts on athletic teams
$\qquad$
$\qquad$
$\qquad$
$\qquad$


Principal Ann I. Upchurch
Asst. Principal Wesley M. Comett
Asst. Principal/A.D. Tim Whatis
Bookkeeper Betty S. Atwood
Secretary Debbie Demrow
Attendance Secretary Nancy F. Calduell Guidance Secretary Beverly Murphy Registrar Jannie L. Wilson

## To: Title IV Audit Team

Our Cheerleading squad consisted of 24 girls this season. The entire group cheered for all of our football games, all of our home basketball games (boys \& girls varsity games), and for four of the away basketball games (boys \& girls varsity games). They also cheered for all of our 45th District and 12th Region Tournament games. Our cheerleaders were in a competition out of state and they did not cheer at the Girl's State Tournament. However, our middle school cheerleaders filled in for them.

Our cheerleaders cheered at 11 Football games, 9 home Boy's Varsity Basketball games ( 3 of which were double-headers), 9 home Girl's Varsity Basketball games ( 3 of which were double-headers), 4 away Boy's Varsity Basketball games ( 1 of which was a double-header), and 4 Girl's Varsity Away games (1 of which was a double-header) this season.

The Cheerleading squad competed in several different competitions, and they competed as one competition squad. All 24 cheerleaders did not compete on the Competition squads. The competition squads varied from 16 to 24 cheerleaders.

The Cheerleaders had tryouts last spring and were judged by 3 cheerleading judges who were not affiliated with the Lincoln County High School Cheerleading Coaches. The top 24 scores (which also included teacher recommendations were recommended to the squad). Our Cheerleader Coaches were also involved in the selection of this past year's squad.

The plans for next year are to have two squads of cheerleaders (an A and B squad) which will both cheer at our Football games and an equal number of Boy's and Girl's Basketball games. Each of these squads will consist of 16 cheerleaders.


Tim Whitis, LCHS School Title IV Coordinator


Principal Ann P. Upehurch
Asst. Principal Wesley M. Comett
Asst. Pincipal/A.D. Tim Whitis
Bookkeeper Betty S. Atwood
Secretary
Debbie Demrow
Attendance Secretary Nancy F Caldwell
Guidance Secretary Beverly Murphy
Registrar Jannie L. Wilson

To: Title IV Audit Team
We tried to get the teams that we had double-headers with to play the boy's games first this season (2000-2001). However, all of the teams wanted to keep the games the way the contracts were written for this season. Our Boy's Basketball team played 7 games in prime time not including tournaments. Our Girl's Basketball team played 3 games in prime time not including tournaments.

Our Basketball District (45th) voted to play the Girl's games as the second game of the doubleheader this year (2000-2001) and voted to alternate each year in the future between boys and girls.

As new contracts are written for the 2001-2002 year and beyond, we plan to schedule more Girl's Basketball games in prime time, and we also plan to schedule our double-headers with the Boy's game as the first game of the doubleheader.

Submitted by. Victor Black, LCHS Equity Committee Chairman


Tim Whits, LCHS School Title IV Coordinator


